

Minutes of Regular Meeting
Northeast Texas Municipal Water District
Board of Directors
September 28, 2020 – 10:00 a.m.

The Board of Directors of the Northeast Texas Municipal Water District met in an open meeting on Monday, September 28, 2020 at 10:00 A.M. The meeting was held at Northeast Texas Municipal Water District's Executive Office located at 4180 Farm Road 250, Hughes Springs, Texas 75656. Notice of the meeting was legally posted. A quorum was present. An opportunity was provided for public comments before any action was taken by the Board of Directors.

Present: Jack Salmon, Jr. -Avinger
Robyn Shelton - Hughes Springs
Stan Wyatt - Daingerfield
Joseph W. Weir, III - Ore City
Patrick Smith - Pittsburg
Sandy Wexler - Lone Star
George Otstott - Jefferson

Staff: Walt Sears, Jr.
Robyn Goodson
Pete Wright

President Robyn Shelton called the meeting to order at 10:00 a.m. Jack Salmon gave the invocation. Robyn Shelton led the directors in the pledge of allegiance to the United States flag and the Texas flag. The seating arrangement was spacious enough for everyone in attendance to be more than 6 feet apart.

On a motion by Sandy Wexler and a second by Jack Salmon, Jr., minutes of August 24, 2020 meeting were approved. Motion carried, all voting aye.

Jack Salmon, Jr. made a motion to approve the monthly investment report, financial reports on all current accounts and funds and pay invoices for professional services. Stan Wyatt seconded the motion. Motion carried, all voting aye.

Sandy Wexler made a motion to approve the August 2020 Southside financial report as presented and approve the quarterly reconciliation and adjusting entries as presented. Joseph W. Weir, II seconded the motion. Motion carried, all voting aye.

Pete Wright gave the Operations Manager report:

- Raw water quality as of August 31st is good,
- All sedimentation basins have been washed,
- Jefferson tower as ben repaired, including the removal of the existing tower and construction of a new tower,
- The plant employees went back to regular shifts on September 12th,
- Annual sludge samples have been collected as per TCEQ and the Sludge Field application has been sent to TCEQ again, expecting approval soon,
- The Discharge Permit needs to be renewed by February 2021, so we have begun the process of renewal,
- The raw water flow meter at the Tanner plant has been moved, in an attempt to get consistent and accurate readings, and new probes were purchased as well, but each only worked a week. Mr. Wright stated a different type meter needs to tried,
- Mr. Wright recommends accepting the lowest bids from the chemical bid results as listed below.

Alum	Chemtrade	\$259.65
Chlorine	DPC	\$808.00
Ammonia	Airgas	\$1,200.00

Joseph W. Weir, II moved to accept the lowest chemical bids and Stan Wyatt seconded the motion. Motion carried, all voting aye.

Jack Salmon, Jr. moved to approve payment of the dues in the amount of \$5000.00 to National Water Supply Alliance. Stan Wyatt seconded the motion. Motion carried, all voting aye.

Stan Wyatt made a motion to allow an employee to use sick time for caring for dependents or family member with Covid-19 symptoms. Sandy Wexler seconded the motion. Motion carried, all voting aye. George Orstott made a motion to approve an updated job description for the Operations Manager. Joseph W. Weir, III seconded the motion. Motion carried, all voting aye.

George Orstott made a motion to approve as presented property insurance on all property of the District, workers compensation, directors' and officers' insurance for the District, and all other proposed insurance other than comprehensive healthcare insurance. Jack Salmon, Jr. seconded the motion. Motion carried, all voting aye.

Jack Salmon, Jr. made a motion to approve NETMWD to pay the increase in premium cost in healthcare insurance as presented in Option 1 and authorize health insurance coverage of PPO or HMO as presented. Stan Wyatt seconded the motion. Motion carried, all voting aye except Patrick Smith voting no.

Major Objectives and Goals for the fiscal year that began on October 1, 2019, and the responses were reviewed. Major Objectives and Goals for the fiscal year beginning October 1, 2020 were discussed. Jack Salmon, Jr. made the motion to approve objectives and goals for the next year. George Orstott seconded the motion. The motion carried, all voting aye.

Mr. Sears updated the Board of Directors on the Luminant contract and water stored in Lake Bob Sandlin.

During the General Manager's report, Mr. Sears reported on the following:

- Update on status of regional water planning group, and
- Update on regional flood planning group.

On a motion by Sandy Wexler and a second Patrick Smith the next meeting of the Board of Directors was set for October 26, 2020. Motion carried, all voting aye.

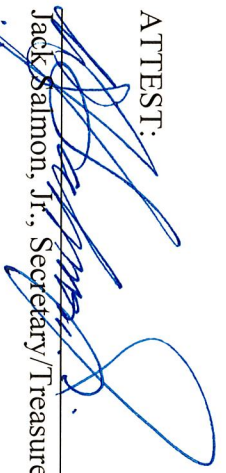
President Robyn Shelton made an opening statement and then the board discussed the General Manager's compensation in open session. On a motion by Joseph W. Weir, III and a second by George Orstott, the salary was raised from the current amount of \$200,000 to an annual amount of \$220,000 effective with the first pay period in October. Motion carried, all voting aye except Patrick Smith abstaining from voting. The Board discussed authorizing an increase in the employee wages. A motion was made by Jack Salmon, Jr. and seconded by Stan Wyatt to give Walt Sears and Pete Wright the authority to increase employee wages at their discretion so long as it was within the approved budget, not to exceed 3% overall. Motion carried, all voting aye.

Motion to adjourn was made by Joseph W. Weir, III with a second from Stan Wyatt. Motion carried, all voting aye.

APPROVED:


Robyn Shelton, President

ATTEST:


Jack Salmon, Jr., Secretary/Treasurer