

Minutes of Regular Meeting
Northeast Texas Municipal Water District
Board of Directors
November 24, 2025 – 10:00 a.m.

The Board of Directors of the Northeast Texas Municipal Water District met in an open meeting on Monday, November 24, 2025, at 10:00 A.M. The meeting was held at Northeast Texas Municipal Water District’s Executive Office located at 4180 Farm Road 250, Hughes Springs, Texas 75656. Notice of the meeting was legally posted. A quorum was present. An opportunity was provided for public comments before any action was taken by the Board of Directors.

Present: Jack Salmon - City of Avinger
 Laura Mabey - City of Daingerfield
 Robyn Shelton - City of Hughes Springs
 George Otstott - City of Jefferson
 Dennis Hammond - City of Lone Star
 Jimmy E. Cox - City of Ore City
 Patrick Smith - City of Pittsburg

Staff: Osiris Brantley - NETMWD
 Dominik Sobieraj - NETMWD
 Aracely Reyes - NETMWD

President Jimmy Cox called the meeting to order at 10:00 a.m. Jack Salmon gave the invocation. Mr. Cox led the directors in the pledge of allegiance to the United States and Texas flags.

On a motion by George Otstott and a second by Dennis Hammond, minutes for the October 27, 2025, meeting were approved. Motion carried, all voting aye.

Jack Salmon made a motion to approve the monthly investment report, to approve financial reports on all current accounts and funds, and pay invoices for professional services. Dennis Hammond seconded the motion. Motion carried, all voting aye.

Motion to approve electronic check signing and pay the fee for electronic conversion in the accounting system was made by Dennis Hammond. Patrick Smith seconded the motion. Motion carried, all voting aye.

Dominik Sobieraj gave the Operations Manager report:

Raw water quality is challenging to moderate. Alum dosages are stable between 50mg/l and 65mg/l.

Pittsburg Water Treatment Plant

- **Water Treatment and Process Control:**
 - Repaired the plant's main compressor – broken capacitor.
 - Clifford Power finished quarterly maintenance for the plant and raw water intake generators.
 - Preparing for standard triennial TCEQ Inspection.
 - Finished winterization throughout the entire system.

Tanner Water Treatment Plant and System-Wide Activities

- Finished winterization throughout the entire system.
- **Master Flow Meter Replacement:**
 - Fabricated and installed an emergency bypass for raw water influent to the plant.
 - Installed new Daingerfield/Lone Star master meter.
- **Capital Improvement Projects (CIP 25/26):**

Obtaining quotes and preparing bid postings for multiple CIP 25/26 projects currently in the planning and procurement phase.

 - Chlorine feed system, crane, regulators, etc.
 - Raw water intake dredging and sludge lagoon maintenance.
 - Tractor
 - Raw water pump #3 and new VFD.
 - Filter panels plc, and network overhaul.

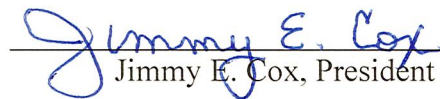
- **Process Optimization and Maintenance:**
Continuing to address elevated organic content in source water.
 - Improved mixing ability with our KMNO4 feed.
- **Operator License Update:**
 - 5 x surface water operators class C
 - 5 x water operators class A

During the general manager's report, Osiris Brantley informed the Board about the annual audit dates and reminded Board members to take pictures for the new website.

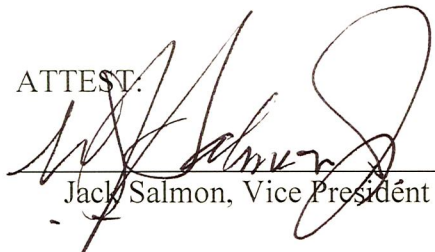
On a motion by Dennis Hammond and a second by Robyn Shelton, the next meeting of the Board of Directors was set for December 29, 2025. Motion carried, all voting aye.

The Board of Directors meeting was adjourned at 10:26 AM on a motion by George Otstott with a second from Dennis Hammond. Motion carried, all voting aye.

APPROVED:


Jimmy E. Cox, President

ATTEST:


Jack Salmon, Vice President