

Minutes of Regular Meeting
Northeast Texas Municipal Water District
Board of Directors
December 29, 2025 – 10:00 a.m.

The Board of Directors of the Northeast Texas Municipal Water District met in an open meeting on Tuesday, December 29, 2025, at 10:00 A.M. The meeting was held at Northeast Texas Municipal Water District’s Executive Office located at 4180 Farm Road 250, Hughes Springs, Texas 75656. Notice of the meeting was legally posted. A quorum was present. An opportunity was provided for public comments before any action was taken by the Board of Directors.

Present: Jack Salmon - City of Avinger
 Robyn Shelton - City of Hughes Springs
 Dennis Hammond - City of Lone Star
 Jimmy E. Cox - City of Ore City
 Patrick Smith - City of Pittsburg

Staff: Osiris Brantley - NETMWD
 Dominik Sobieraj - NETMWD
 Aracely Reyes - NETMWD

President Jimmy Cox called the meeting to order at 10:00 A.M. Jack Salmon gave the invocation. Mr. Cox led the directors in the Pledge of Allegiance to the United States and Texas flags.

On a motion by Dennis Hammond and a second by Robyn Shelton, minutes of the November 24, 2025, meeting were approved. Motion carried, all voting aye.

Jack Salmon made a motion to approve the monthly investment report, to approve financial reports on all current accounts and funds, and to pay invoices for professional services. Dennis Hammond seconded the motion. Motion carried, all voting aye.

Dominik Sobieraj gave the Operations Manager report:

Operations and Maintenance Report

Raw water quality is challenging to moderate. Alum dosages are stable between 50mg/l and 65mg/l.

Pittsburg Water Treatment Plant

- **Water Treatment and Process Control:**
 - Finished TCEQ routine inspection.
 - Awaiting exit interview report.
- **Master Flow Meter Replacement:**
 - Installed a new 24-inch mag flow meter on the raw water main at Tanner Plant.
 - Meter accidentally damaged by contractor during installation.
 - Contractor purchasing a new meter.

Tanner Water Treatment Plant and System-Wide Activities

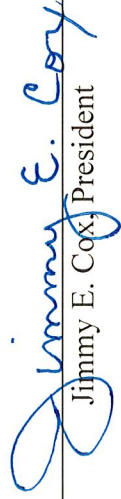
- **Capital Improvement Projects (CIP 25/26):**
 - Finished raw water intake dredging.
 - Completed north and south gates sedimentation removal.
 - Cleaned out the dry shore in front of the intake.
 - Moved wet sludge into the upper lagoon and drying fields.
 - Finished new VFD electrical room for raw water pump #3.
- **Process Optimization and Maintenance:**
 - Continuing to address organic content in source water.
 - Continuing to lower chlorine dosages.
 - Working on fine-tuning the chlorine to ammonia ratio.
 - Preparing for basin wash rotation.

During the General Manager's report, Osiris Brantley updated the Board on Luminant. Their continued work on the pit's bank caused a minor delay on water quality testing. The Corps of Engineers invoice was received and compared to budget. Mrs. Brantley informed the Board that audit fieldwork had been conducted the week before, and auditors would present their findings at the January board meeting.

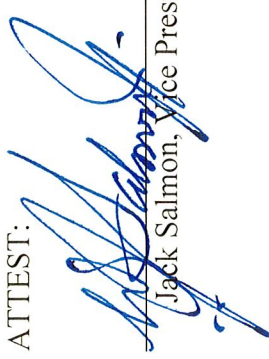
On a motion by Dennis Hammond and a second by Robyn Shelton, the next meeting of the Board of Directors was set for January 26, 2026. Motion carried, all voting aye.

The Board of Directors meeting was adjourned at 10:20 A.M. on a motion by Patrick Smith with a second from Dennis Hammond. Motion carried, all voting aye.

APPROVED:


Jimmy E. Cox, President

ATTEST:


Jack Salmon, Vice President